Project Name:	SGL 248
Awarding Agency:	PA Game Commission
Contract Award Date:	5/13/2020
Serial Number:	20-01979
Project Classification:	Building/Heavy/Highway
Determination Date:	3/5/2020
Assigned Field Office:	Altoona
Field Office Phone Number:	(814)940-6224
Toll Free Phone Number:	
Project County:	Indiana County

Project: 20-01979 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	8/1/2017		\$36.66	\$24.25	\$60.91
Asbestos & Insulation Workers	8/1/2018		\$37.11	\$24.80	\$61.91
Asbestos & Insulation Workers	8/1/2019		\$38.16	\$25.75	\$63.91
Boilermakers	6/1/2016		\$40.90	\$27.61	\$68.51
Bricklayer (Stone Mason)	12/1/2017		\$31.55	\$21.61	\$53.16
Bricklayer	6/1/2019		\$32.35	\$22.51	\$54.86
Bricklayer	12/1/2019		\$32.85	\$22.71	\$55.56
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2018		\$28.51	\$15.27	\$43.78
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2019		\$29.11	\$15.92	\$45.03
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2020		\$29.93	\$16.39	\$46.32
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2021		\$30.77	\$16.89	\$47.66
Carpenters	6/1/2017		\$27.93	\$14.79	\$42.72
Cement Mason/Concrete Finisher	6/1/2017	5/31/2018	\$29.52	\$18.39	\$47.91
Cement Mason/Concrete Finisher	6/1/2018	5/31/2019	\$30.27	\$18.99	\$49.26
Cement Mason/Concrete Finisher	6/1/2019		\$31.27	\$19.39	\$50.66
Drywall Finisher	6/1/2017		\$27.80	\$19.14	\$46.94
Drywall Finisher	6/1/2018		\$28.10	\$19.99	\$48.09
Drywall Finisher	6/1/2019	5/31/2020	\$29.10	\$20.49	\$49.59
Drywall Finisher	6/1/2020	5/31/2021	\$30.10	\$20.89	\$50.99
Drywall Finisher	6/1/2021	5/31/2022	\$31.00	\$21.39	\$52.39
Drywall Finisher	6/1/2022		\$32.00	\$21.89	\$53.89
Electricians & Telecommunications Installation Technician	12/23/2017		\$39.76	\$26.44	\$66.20
Electricians & Telecommunications Installation Technician	12/22/2018		\$41.74	\$26.44	\$68.18
Electricians & Telecommunications Installation Technician	12/22/2019		\$44.46	\$26.44	\$70.90
Elevator Constructor	1/1/2018		\$47.22	\$33.00	\$80.22
Glazier	9/1/2017		\$22.50	\$18.85	\$41.35
Glazier	9/1/2019		\$23.55	\$20.80	\$44.35
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	6/1/2017		\$33.54	\$30.24	\$63.78
Iron Workers	6/1/2018		\$34.49	\$31.17	\$65.66
Iron Workers	6/1/2019		\$35.49	\$32.30	\$67.79
Laborers (Class 01 - See notes)	1/1/2018		\$22.32	\$16.67	\$38.99
Laborers (Class 01 - See notes)	1/1/2019		\$22.37	\$17.67	\$40.04
Laborers (Class 01 - See notes)	1/1/2020		\$26.42	\$14.67	\$41.09
Laborers (Class 01 - See notes)	1/1/2021		\$27.47	\$14.67	\$42.14
Laborers (Class 02 - See notes)	1/1/2018		\$22.47	\$16.67	\$39.14
Laborers (Class 02 - See notes)	1/1/2019		\$22.52	\$17.67	\$40.19
Laborers (Class 02 - See notes)	1/1/2020		\$26.57	\$14.67	\$41.24
Laborers (Class 02 - See notes)	1/1/2021		\$27.62	\$14.67	\$42.29
Laborers (Class 03 - See notes)	1/1/2018		\$22.60	\$16.67	\$39.27
Commonwealth of Pennsylvania	1	1			Department of

Project: 20-01979 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Laborers (Class 03 - See notes)	1/1/2019		\$22.65	\$17.67	\$40.32
Laborers (Class 03 - See notes)	1/1/2020		\$26.70	\$14.67	\$41.37
Laborers (Class 03 - See notes)	1/1/2021		\$27.75	\$14.67	\$42.42
Laborers (Class 04 - See notes)	1/1/2018		\$23.07	\$16.67	\$39.74
Laborers (Class 04 - See notes)	1/1/2019		\$23.12	\$17.67	\$40.79
Laborers (Class 04 - See notes)	1/1/2020		\$27.17	\$14.67	\$41.84
Laborers (Class 04 - See notes)	1/1/2021		\$28.22	\$14.67	\$42.89
Landscape Laborer (Skilled)	1/1/2018		\$21.01	\$15.31	\$36.32
Landscape Laborer (Skilled)	1/1/2019		\$21.44	\$16.08	\$37.52
Landscape Laborer (Skilled)	1/1/2020		\$21.64	\$16.98	\$38.62
Landscape Laborer (Tractor Operator)	1/1/2018		\$21.31	\$15.31	\$36.62
Landscape Laborer (Tractor Operator)	1/1/2019		\$21.74	\$16.08	\$37.82
Landscape Laborer (Tractor Operator)	1/1/2020		\$21.94	\$16.98	\$38.92
Landscape Laborer	1/1/2018		\$20.59	\$15.31	\$35.90
Landscape Laborer	1/1/2019		\$21.02	\$16.08	\$37.10
Landscape Laborer	1/1/2020		\$21.22	\$16.98	\$38.20
Millwright	6/1/2017		\$39.83	\$18.57	\$58.40
Operators (Class 01 - see notes)	6/12/2017		\$34.49	\$20.15	\$54.64
Operators (Class 01 - see notes)	6/1/2018		\$35.09	\$20.95	\$56.04
Operators (Class 01 - see notes)	6/1/2019		\$35.69	\$21.75	\$57.44
Operators (Class 01 - see notes)	6/1/2020		\$36.39	\$22.55	\$58.94
Operators (Class 01 - see notes)	6/1/2021		\$37.09	\$23.35	\$60.44
Operators (Class 02 -see notes)	6/12/2017		\$29.58	\$20.15	\$49.73
Operators (Class 02 -see notes)	6/1/2018		\$29.90	\$20.95	\$50.85
Operators (Class 02 -see notes)	6/1/2019		\$30.22	\$21.75	\$51.97
Operators (Class 02 -see notes)	6/1/2020		\$30.62	\$22.55	\$53.17
Operators (Class 02 -see notes)	6/1/2021		\$31.02	\$23.35	\$54.37
Operators (Class 03 - See notes)	6/12/2017		\$28.25	\$20.15	\$48.40
Operators (Class 03 - See notes)	6/1/2018		\$28.46	\$20.95	\$49.41
Operators (Class 03 - See notes)	6/1/2019		\$28.67	\$21.75	\$50.42
Operators (Class 03 - See notes)	6/1/2020		\$28.95	\$22.55	\$51.50
Operators (Class 03 - See notes)	6/1/2021		\$29.23	\$23.35	\$52.58
Painters Class 6 (see notes)	6/1/2017		\$27.50	\$18.66	\$46.16
Painters Class 6 (see notes)	6/1/2018		\$28.00	\$19.36	\$47.36
Painters Class 6 (see notes)	6/1/2019		\$28.50	\$20.06	\$48.56
Pile Driver Divers (Building, Heavy, Highway)	1/1/2018		\$50.33	\$18.55	\$68.88
Pile Driver Divers (Building, Heavy, Highway)	1/1/2019		\$51.45	\$19.30	\$70.75
Pile Driver Divers (Building, Heavy, Highway)	1/1/2020		\$53.10	\$19.30	\$70.73
Pile Driver Divers (Building, Heavy, Highway)	1/1/2020		\$54.75	\$20.10	\$72.00
Pile Driver Divers (Building, Heavy, Highway)	1/1/2022		\$56.40	\$20.10	\$74.03 \$76.90
Piledrivers	1/1/2022		\$33.55	\$20.50	\$70.90 \$52.10
Piledrivers	1/1/2019		\$33.33	\$18.33	\$52.10
Piledrivers	1/1/2019		\$34.30	\$19.30	\$53.60 \$55.10
Piledrivers	1/1/2020		\$35.40 \$36.50	\$19.70	\$55.10 \$56.60
	1/1/2021		JC.06¢	φ20.10	00.006

Project: 20-01979 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Piledrivers	1/1/2022		\$37.60	\$20.50	\$58.10
Plasterers	6/1/2017		\$27.30	\$9.66	\$36.96
Plasterers	6/1/2018		\$27.25	\$10.71	\$37.96
Plasterers	6/1/2019		\$28.29	\$11.07	\$39.36
Plumbers and Steamfitters	6/1/2017		\$33.83	\$22.90	\$56.73
Plumbers and Steamfitters	6/1/2018	5/31/2019	\$34.32	\$23.50	\$57.82
Plumbers and Steamfitters	6/1/2019		\$34.77	\$24.25	\$59.02
Pointers, Caulkers, Cleaners	12/1/2016		\$29.27	\$18.34	\$47.61
Pointers, Caulkers, Cleaners	12/1/2017		\$29.88	\$18.73	\$48.61
Pointers, Caulkers, Cleaners	6/1/2019		\$31.38	\$19.44	\$50.82
Pointers, Caulkers, Cleaners	12/1/2019		\$31.93	\$19.64	\$51.57
Roofers	6/1/2017		\$31.00	\$15.17	\$46.17
Roofers	6/1/2018		\$31.00	\$16.42	\$47.42
Roofers	6/1/2019		\$34.83	\$13.84	\$48.67
Roofers	6/1/2020		\$36.08	\$13.84	\$49.92
Sheet Metal Workers	7/1/2017		\$33.70	\$27.74	\$61.44
Sheet Metal Workers	7/1/2018		\$34.47	\$28.08	\$62.55
Sheet Metal Workers	7/1/2019		\$36.21	\$28.36	\$64.57
Sprinklerfitters	4/1/2017		\$37.40	\$21.74	\$59.14
Sprinklerfitters	4/1/2018		\$38.80	\$22.74	\$61.54
Stone Masons	6/1/2019		\$33.72	\$22.05	\$55.77
Stone Masons	12/1/2019		\$34.22	\$22.25	\$56.47
Terrazzo Finisher	12/1/2016		\$30.53	\$15.40	\$45.93
Terrazzo Finisher	12/1/2017		\$31.08	\$15.85	\$46.93
Terrazzo Finisher	6/1/2019		\$32.01	\$16.52	\$48.53
Terrazzo Finisher	12/1/2019		\$32.37	\$16.74	\$49.11
Terrazzo Mechanics	12/1/2016		\$30.18	\$17.30	\$47.48
Terrazzo Mechanics	12/1/2017		\$30.57	\$17.91	\$48.48
Terrazzo Mechanics	6/1/2019		\$31.31	\$18.67	\$49.98
Terrazzo Mechanics	12/1/2019		\$31.79	\$18.92	\$50.71
Tile Finisher	12/1/2016		\$24.59	\$14.38	\$38.97
Tile Finisher	12/1/2017		\$25.16	\$14.90	\$40.06
Tile Finisher	6/1/2019		\$25.69	\$15.65	\$41.34
Tile Finisher	12/1/2019		\$26.00	\$15.86	\$41.86
Tile Setter	12/1/2016		\$30.27	\$18.51	\$48.78
Tile Setter	12/1/2017		\$30.75	\$19.05	\$49.80
Tile Setter	6/1/2019		\$31.47	\$20.03	\$51.50
Tile Setter	12/1/2019		\$31.91	\$20.24	\$52.15
Truck Driver (Group 1)	1/1/2020		\$29.93	\$20.21	\$50.14
Truck Driver (Group 1)	1/1/2021		\$30.68	\$20.96	\$51.64
Truck Driver (Group 1)	1/1/2022		\$31.43	\$21.71	\$53.14
Truck Driver (Group 2)	1/1/2020		\$30.39	\$20.52	\$50.91
Truck Driver (Group 2)	1/1/2021		\$31.14	\$21.27	\$52.41
Truck Driver (Group 2)	1/1/2022		\$31.89	\$22.02	\$53.91

Project: 20-01979 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Truckdriver class 1(see notes)	1/1/2016		\$27.62	\$16.60	\$44.22
Truckdriver class 2 (see notes)	1/1/2016		\$27.75	\$16.69	\$44.44
Truckdriver class 3 (see notes)	1/1/2016		\$28.23	\$16.98	\$45.21
Window Film / Tint Installer	10/1/2019		\$25.00	\$2.63	\$27.63

Project: 20-01979 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Carpenter	1/1/2017		\$32.15	\$17.14	\$49.29
Carpenter	1/1/2018		\$33.17	\$19.77	\$52.94
Carpenter	1/1/2019		\$34.02	\$18.42	\$52.44
Carpenter	1/1/2020		\$34.77	\$18.92	\$53.69
Carpenter	1/1/2021		\$35.78	\$19.41	\$55.19
Carpenter	1/1/2022		\$37.02	\$19.92	\$56.94
Carpenter Welder	1/1/2017		\$33.10	\$17.14	\$50.24
Carpenter Welder	1/1/2018		\$34.12	\$17.77	\$51.89
Carpenter Welder	1/1/2019		\$34.97	\$18.42	\$53.39
Carpenter Welder	1/1/2020		\$35.72	\$18.92	\$54.64
Carpenter Welder	1/1/2021		\$36.73	\$19.41	\$56.14
Carpenter Welder	1/1/2022		\$37.72	\$19.92	\$57.64
Cement Finishers	1/1/2017		\$30.14	\$19.40	\$49.54
Cement Finishers	1/1/2018		\$31.04	\$19.90	\$50.94
Cement Finishers	1/1/2019		\$31.94	\$20.50	\$52.44
Cement Masons	1/1/2020		\$32.84	\$21.10	\$53.94
Electric Lineman	5/29/2017		\$45.24	\$24.23	\$69.47
Electric Lineman	5/28/2018		\$46.29	\$25.26	\$71.55
Electric Lineman	5/27/2019		\$47.38	\$26.30	\$73.68
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	6/1/2016		\$33.18	\$29.13	\$62.31
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	6/1/2017		\$33.54	\$30.24	\$63.78
Laborers (Class 01 - See notes)	1/1/2017		\$24.85	\$20.95	\$45.80
Laborers (Class 01 - See notes)	1/1/2018		\$24.85	\$22.35	\$47.20
Laborers (Class 01 - See notes)	1/1/2019		\$24.85	\$23.85	\$48.70
Laborers (Class 01 - See notes)	1/6/2020		\$26.10	\$24.10	\$50.20
Laborers (Class 01 - See notes)	1/6/2021		\$26.90	\$24.80	\$51.70
Laborers (Class 01 - See notes)	1/6/2022		\$27.70	\$25.50	\$53.20
Laborers (Class 02 - See notes)	1/1/2017		\$25.01	\$20.95	\$45.96
Laborers (Class 02 - See notes)	1/1/2018		\$25.01	\$22.35	\$47.36
Laborers (Class 02 - See notes)	1/1/2019		\$25.01	\$23.85	\$48.86
Laborers (Class 02 - See notes)	1/6/2020		\$26.26	\$24.10	\$50.36
Laborers (Class 02 - See notes)	1/6/2021		\$27.06	\$24.80	\$51.86
Laborers (Class 02 - See notes)	1/6/2022		\$27.86	\$25.50	\$53.36
Laborers (Class 03 - See notes)	1/1/2017		\$25.40	\$20.95	\$46.35
Laborers (Class 03 - See notes)	1/1/2018		\$25.40	\$22.35	\$47.75
Laborers (Class 03 - See notes)	1/1/2019		\$25.40	\$23.85	\$49.25
Laborers (Class 03 - See notes)	1/6/2020		\$26.65	\$24.10	\$50.75
Laborers (Class 03 - See notes)	1/6/2021		\$27.45	\$24.80	\$52.25
Laborers (Class 03 - See notes)	1/6/2022		\$28.25	\$25.50	\$53.75
Laborers (Class 04 - See notes)	1/1/2017		\$25.85	\$20.95	\$46.80
Laborers (Class 04 - See notes)	1/1/2018		\$25.85	\$22.35	\$48.20
Laborers (Class 04 - See notes)	1/1/2019		\$25.85	\$23.85	\$49.70
Laborers (Class 04 - See notes)	1/6/2020		\$27.10	\$24.10	\$51.20
Commonwealth of Pennsylvania	•	•			Department of

Commonwealth of Pennsylvania Report Date: 3/5/2020

Laborers (Class 04 - See notes) 1/16/2022 \$28.70 \$25.50 \$\$44.20 Laborers (Class 05 - See notes) 1/1/2017 \$262.65 \$20.25 \$\$44.21 Laborers (Class 05 - See notes) 1/1/2018 \$252.65 \$23.35 \$\$46.61 Laborers (Class 05 - See notes) 1/1/2019 \$252.66 \$23.35 \$\$46.61 Laborers (Class 05 - See notes) 1/1/2017 \$22.31 \$24.40 \$\$51.61 Laborers (Class 05 - See notes) 1/1/2017 \$22.310 \$\$20.35 \$\$44.61 Laborers (Class 05 - See notes) 1/1/2019 \$\$23.10 \$\$22.35 \$\$45.46 Laborers (Class 06 - See notes) 1/1/2019 \$\$23.31 \$\$24.80 \$\$40.02 Laborers (Class 06 - See notes) 1/1/2019 \$\$22.51 \$\$24.40 \$\$46.42 Laborers (Class 06 - See notes) 1/1/2019 \$\$25.85 \$\$22.35 \$\$46.62 Laborers (Class 07 - See notes) 1/1/2019 \$\$25.85 \$\$22.35 \$\$46.82 Laborers (Class 07 - See notes) 1/1/2019 \$\$25.85 \$\$22.35 \$\$46.22 L	Project: 20-01979 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Laborers (Class 05 - See notes) 1/1/2017 \$266.26 \$22.35 \$48.61 Laborers (Class 05 - See notes) 1/1/2018 \$266.26 \$22.35 \$48.61 Laborers (Class 05 - See notes) 1/1/2019 \$266.26 \$22.35 \$48.61 Laborers (Class 05 - See notes) 1/16/2020 \$27.75 \$24.10 \$51.61 Laborers (Class 05 - See notes) 1/16/2021 \$28.31 \$24.80 \$53.11 Laborers (Class 06 - See notes) 1/1/2017 \$23.310 \$20.95 \$44.00 Laborers (Class 06 - See notes) 1/1/2017 \$23.310 \$22.35 \$44.00 Laborers (Class 06 - See notes) 1/1/2017 \$23.310 \$22.35 \$44.90 Laborers (Class 06 - See notes) 1/16/2020 \$24.41 \$49.90 Laborers (Class 06 - See notes) 1/1/2017 \$25.85 \$22.35 \$44.90 Laborers (Class 07 - See notes) 1/1/2017 \$25.85 \$22.35 \$44.21 Laborers (Class 07 - See notes) 1/1/2018 \$27.10 \$24.10 \$52.70 Laborers (Class 07 - See notes) <	Laborers (Class 04 - See notes)	1/6/2021		\$27.90	\$24.80	\$52.70
Laborers (Class 05 - See notes) 1/1/2018 \$26.2.6 \$22.3.6 \$48.61 Laborers (Class 05 - See notes) 1/6/2020 \$27.51 \$24.10 \$51.61 Laborers (Class 05 - See notes) 1/6/2021 \$28.31 \$22.80 \$53.11 Laborers (Class 05 - See notes) 1/6/2022 \$29.11 \$25.60 \$54.61 Laborers (Class 06 - See notes) 1/1/2017 \$23.10 \$22.35 \$44.00 Laborers (Class 06 - See notes) 1/1/2018 \$23.10 \$22.35 \$44.02 Laborers (Class 06 - See notes) 1/1/2019 \$23.10 \$23.86 \$46.92 Laborers (Class 06 - See notes) 1/6/2020 \$24.35 \$24.10 \$44.92 Laborers (Class 07 - See notes) 1/1/2017 \$25.85 \$22.35 \$46.80 Laborers (Class 07 - See notes) 1/1/2018 \$25.85 \$22.35 \$48.21 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$22.35 \$48.22 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$22.35 \$48.22 Laborers (Class 07 - See note	Laborers (Class 04 - See notes)	1/6/2022		\$28.70	\$25.50	\$54.20
Laborers (Class 05 - See notes) 1/1/2019 \$28.2.6 \$23.85 \$50.11 Laborers (Class 05 - See notes) 1/6/2020 \$27.51 \$24.10 \$51.61 Laborers (Class 05 - See notes) 1/6/2022 \$29.211 \$25.50 \$54.61 Laborers (Class 06 - See notes) 1/1/2017 \$23.10 \$20.95 \$44.05 Laborers (Class 06 - See notes) 1/1/2018 \$23.10 \$22.35 \$45.44 Laborers (Class 06 - See notes) 1/1/2019 \$23.10 \$22.35 \$46.95 Laborers (Class 06 - See notes) 1/1/2010 \$25.51 \$24.80 \$49.95 Laborers (Class 06 - See notes) 1/1/2017 \$25.65 \$20.55 \$55.11 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$22.35 \$46.82 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$22.35 \$46.92 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$22.35 \$46.22 Laborers (Class 07 - See notes) 1/1/2019 \$27.70 \$24.10 \$52.71 Laborers (Class 07 - See note	Laborers (Class 05 - See notes)	1/1/2017		\$26.26	\$20.95	\$47.21
Laborers (Class 06 - See notes) 1/8/2020 \$27.51 \$24.10 \$51.61 Laborers (Class 05 - See notes) 1/8/2021 \$28.31 \$25.50 \$564.61 Laborers (Class 06 - See notes) 1/1/2017 \$22.31 \$22.35 \$44.00 Laborers (Class 06 - See notes) 1/1/2017 \$22.310 \$22.35 \$44.40 Laborers (Class 06 - See notes) 1/1/2019 \$22.36 \$44.40 Laborers (Class 06 - See notes) 1/8/2020 \$24.35 \$24.10 \$44.42 Laborers (Class 06 - See notes) 1/8/2021 \$22.515 \$24.80 \$49.09 Laborers (Class 07 - See notes) 1/1/2018 \$22.85 \$22.55 \$44.42 Laborers (Class 07 - See notes) 1/1/2018 \$22.86 \$22.35 \$44.20 Laborers (Class 07 - See notes) 1/8/2020 \$24.10 \$52.70 Laborers (Class 07 - See notes) 1/8/2020 \$24.80 \$22.70 Laborers (Class 07 - See notes) 1/8/2021 \$22.79.0 \$24.40 \$52.70 Laborers (Class 07 - See notes) 1/8/2020 \$24.80 <td< td=""><td>Laborers (Class 05 - See notes)</td><td>1/1/2018</td><td></td><td>\$26.26</td><td>\$22.35</td><td>\$48.61</td></td<>	Laborers (Class 05 - See notes)	1/1/2018		\$26.26	\$22.35	\$48.61
Laborers (Class 06 - See notes) 1/6/2021 \$28.31 \$24.80 \$53.11 Laborers (Class 06 - See notes) 1/1/2017 \$23.10 \$22.85 \$44.00 Laborers (Class 06 - See notes) 1/1/2018 \$22.310 \$22.35 \$44.00 Laborers (Class 06 - See notes) 1/1/2019 \$23.10 \$22.35 \$46.40 Laborers (Class 06 - See notes) 1/1/2019 \$22.10 \$22.35 \$44.00 Laborers (Class 06 - See notes) 1/6/2021 \$25.45 \$24.40 \$44.93 Laborers (Class 07 - See notes) 1/1/2017 \$25.85 \$22.95 \$51.44 Laborers (Class 07 - See notes) 1/1/2017 \$25.85 \$22.35 \$44.20 Laborers (Class 07 - See notes) 1/1/2019 \$25.86 \$22.35 \$44.20 Laborers (Class 07 - See notes) 1/1/2019 \$25.86 \$22.35 \$54.41 Laborers (Class 07 - See notes) 1/1/2019 \$25.86 \$22.710 \$24.40 \$52.77 Laborers (Class 07 - See notes) 1/1/2017 \$22.35 \$54.20 \$54.20 Labor	Laborers (Class 05 - See notes)	1/1/2019		\$26.26	\$23.85	\$50.11
Laborers (Class 06 - See notes) 1/6/2022 \$29.11 \$25.50 \$54.61 Laborers (Class 06 - See notes) 1/1/2017 \$23.10 \$22.35 \$44.02 Laborers (Class 06 - See notes) 1/1/2019 \$22.35 \$44.02 Laborers (Class 06 - See notes) 1/1/2019 \$22.31 \$22.35 \$46.42 Laborers (Class 06 - See notes) 1/6/2020 \$24.35 \$24.10 \$48.42 Laborers (Class 06 - See notes) 1/6/2021 \$25.85 \$20.95 \$46.43 Laborers (Class 07 - See notes) 1/1/2017 \$25.85 \$22.35 \$44.02 Laborers (Class 07 - See notes) 1/1/2017 \$25.85 \$22.35 \$44.02 Laborers (Class 07 - See notes) 1/6/2020 \$27.10 \$52.10 \$51.27 Laborers (Class 07 - See notes) 1/6/2020 \$28.60 \$24.10 \$52.70 Laborers (Class 07 - See notes) 1/6/2021 \$27.35 \$22.35 \$49.77 Laborers (Class 07 - See notes) 1/1/2017 \$27.35 \$22.35 \$44.02 Laborers (Class 07 - See notes) 1/1/20	Laborers (Class 05 - See notes)	1/6/2020		\$27.51	\$24.10	\$51.61
Laborers (Class 06 - See notes) 1/1/2017 \$23.10 \$20.95 \$44.00 Laborers (Class 06 - See notes) 1/1/2018 \$23.10 \$22.35 \$45.45 Laborers (Class 06 - See notes) 1/1/2019 \$23.10 \$22.35 \$45.45 Laborers (Class 06 - See notes) 1/1/2020 \$24.35 \$24.40 \$44.45 Laborers (Class 06 - See notes) 1/1/2017 \$25.55 \$22.50 \$51.45 Laborers (Class 07 - See notes) 1/1/2017 \$25.85 \$22.35 \$46.20 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$22.35 \$48.20 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$22.35 \$48.20 Laborers (Class 07 - See notes) 1/1/2017 \$27.10 \$24.10 \$51.20 Laborers (Class 07 - See notes) 1/1/2020 \$28.70 \$25.55 \$54.22 Laborers (Class 08 - See notes) 1/1/2017 \$27.35 \$20.95 \$44.30 Laborers (Class 08 - See notes) 1/1/2017 \$27.35 \$22.35 \$44.70 \$24.80 \$24.10 \$5	Laborers (Class 05 - See notes)	1/6/2021		\$28.31	\$24.80	\$53.11
Laborers (Class 06 - See notes) 1/1/2018 \$22.31 \$22.35 \$45.45 Laborers (Class 06 - See notes) 1/1/2019 \$23.10 \$22.35 \$\$46.95 Laborers (Class 06 - See notes) 1/16/2020 \$24.35 \$\$24.10 \$\$48.95 Laborers (Class 06 - See notes) 1/16/2022 \$\$25.95 \$\$25.55 \$\$25.55 \$\$25.55 \$\$25.56 \$\$25.55 \$\$24.10 \$\$26.35 \$\$24.80 \$\$49.95 Laborers (Class 07 - See notes) 1/1/2017 \$\$25.85 \$\$22.38 \$\$44.20 Laborers (Class 07 - See notes) 1/1/2018 \$\$25.85 \$\$23.85 \$\$44.20 Laborers (Class 07 - See notes) 1/1/2019 \$\$28.60 \$\$24.10 \$\$52.70 Laborers (Class 07 - See notes) 1/16/2020 \$\$28.70 \$\$25.50 \$\$44.20 Laborers (Class 07 - See notes) 1/1/2017 \$\$27.35 \$\$2.35 \$\$44.20 Laborers (Class 08 - See notes) 1/1/2018 \$\$27.35 \$\$2.35 \$\$44.20 Laborers (Class 08 - See notes) 1/1/2018 \$\$27.35 \$22.35 \$\$49.70	Laborers (Class 05 - See notes)	1/6/2022		\$29.11	\$25.50	\$54.61
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Laborers (Class 06 - See notes) 1/6/2020 \$24.35 \$24.10 \$48.45 Laborers (Class 06 - See notes) 1/6/2021 \$25.15 \$24.80 \$49.95 Laborers (Class 07 - See notes) 1/1/2017 \$25.85 \$20.95 \$46.80 Laborers (Class 07 - See notes) 1/1/2018 \$25.85 \$22.35 \$44.20 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$22.35 \$44.20 Laborers (Class 07 - See notes) 1/6/2020 \$27.10 \$24.10 \$52.72 Laborers (Class 07 - See notes) 1/6/2020 \$22.80 \$24.10 \$52.72 Laborers (Class 07 - See notes) 1/6/2021 \$27.90 \$24.80 \$52.77 Laborers (Class 07 - See notes) 1/6/2022 \$28.60 \$24.10 \$52.72 Laborers (Class 08 - See notes) 1/1/2017 \$27.35 \$23.85 \$44.20 Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$23.85 \$51.22 Laborers (Class 08 - See notes) 1/1/2019 \$24.80 \$52.70 Laborers (Class 08 - See notes) 1/1/20	Laborers (Class 06 - See notes)	1/1/2018		\$23.10	\$22.35	\$45.45
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Laborers (Class 06 - See notes) 1/6/2022 \$25.95 \$25.95 \$25.95 Laborers (Class 07 - See notes) 1/1/2017 \$25.85 \$22.35 \$46.80 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$22.35 \$44.20 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$22.31 \$44.20 Laborers (Class 07 - See notes) 1/6/2020 \$27.10 \$52.41 \$52.70 Laborers (Class 07 - See notes) 1/6/2020 \$28.60 \$24.10 \$52.70 Laborers (Class 07 - See notes) 1/6/2021 \$27.90 \$24.80 \$52.70 Laborers (Class 07 - See notes) 1/6/2022 \$28.70 \$25.50 \$54.42 Laborers (Class 08 - See notes) 1/1/2017 \$27.35 \$20.95 \$48.30 Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$22.35 \$49.70 Laborers (Class 08 - See notes) 1/6/2020 \$28.60 \$24.10 \$52.72 Laborers (Class 08 - See notes) 1/6/2021 \$29.40 \$24.80 \$54.20 Laborers (Class 08 - See notes)	Laborers (Class 06 - See notes)	1/6/2020		\$24.35	\$24.10	\$48.45
Laborers (Class 07 - See notes) 1/1/2017 \$25.85 \$20.95 \$46.60 Laborers (Class 07 - See notes) 1/1/2018 \$25.85 \$22.35 \$48.20 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$22.35 \$48.20 Laborers (Class 07 - See notes) 1/6/2020 \$27.10 \$24.10 \$55.27 Laborers (Class 07 - See notes) 1/6/2021 \$27.90 \$24.40 \$52.70 Laborers (Class 07 - See notes) 1/6/2022 \$28.70 \$24.40 \$52.70 Laborers (Class 07 - See notes) 1/6/2022 \$28.70 \$24.80 \$52.70 Laborers (Class 07 - See notes) 1/1/2017 \$27.35 \$20.95 \$44.30 Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$22.35 \$49.70 Laborers (Class 08 - See notes) 1/1/2019 \$27.35 \$22.35 \$42.20 Laborers (Class 08 - See notes) 1/6/2020 \$28.60 \$24.10 \$52.77 Laborers (Class 08 - See notes) 1/1/2017 \$30.69 \$19.98 \$50.67 Operators (Class 01 - see notes	Laborers (Class 06 - See notes)	1/6/2021		\$25.15	\$24.80	\$49.95
Laborers (Class 07 - See notes) 1/1/2018 \$25.85 \$22.35 \$48.20 Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$23.85 \$49.70 Laborers (Class 07 - See notes) 1/6/2020 \$27.10 \$24.10 \$51.20 Laborers (Class 07 - See notes) 1/6/2020 \$28.60 \$24.10 \$52.70 Laborers (Class 07 - See notes) 1/6/2021 \$27.90 \$24.80 \$52.70 Laborers (Class 07 - See notes) 1/6/2022 \$28.70 \$25.50 \$54.20 Laborers (Class 08 - See notes) 1/1/2017 \$27.35 \$20.95 \$48.30 Laborers (Class 08 - See notes) 1/1/2017 \$27.35 \$22.35 \$49.70 Laborers (Class 08 - See notes) 1/1/2019 \$27.35 \$22.36 \$47.10 Laborers (Class 08 - See notes) 1/6/2020 \$28.60 \$24.10 \$52.70 Laborers (Class 08 - See notes) 1/6/2021 \$30.20 \$25.50 \$55.70 Operators (Class 08 - See notes) 1/1/2017 \$30.69 \$19.98 \$50.67 Operators (Class 01 - see note	Laborers (Class 06 - See notes)	1/6/2022		\$25.95	\$25.50	\$51.45
Laborers (Class 07 - See notes) 1/1/2019 \$25.85 \$23.85 \$49.70 Laborers (Class 07 - See notes) 1/6/2020 \$27.10 \$24.10 \$51.20 Laborers (Class 07 - See notes) 1/6/2021 \$27.90 \$24.80 \$52.70 Laborers (Class 07 - See notes) 1/6/2022 \$28.60 \$24.10 \$52.70 Laborers (Class 07 - See notes) 1/6/2022 \$28.70 \$25.50 \$54.20 Laborers (Class 08 - See notes) 1/1/2017 \$27.35 \$20.95 \$48.30 Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$22.35 \$49.70 Laborers (Class 08 - See notes) 1/1/2019 \$27.35 \$22.36 \$49.70 Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$23.85 \$51.20 Laborers (Class 08 - See notes) 1/6/2020 \$28.60 \$24.10 \$52.77 Laborers (Class 01 - see notes) 1/1/2017 \$30.20 \$25.50 \$55.70 Operators (Class 01 - see notes) 1/1/2017 \$30.69 \$19.98 \$50.67 Operators (Class 01 - see note	Laborers (Class 07 - See notes)	1/1/2017		\$25.85	\$20.95	\$46.80
Laborers (Class 07 - See notes) 1/6/2020 \$27.10 \$24.10 \$51.20 Laborers (Class 07 - See notes) 1/6/2021 \$28.60 \$24.10 \$52.70 Laborers (Class 07 - See notes) 1/6/2021 \$27.90 \$24.80 \$52.70 Laborers (Class 07 - See notes) 1/6/2022 \$28.70 \$25.50 \$54.20 Laborers (Class 08 - See notes) 1/1/2017 \$27.35 \$22.35 \$48.30 Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$22.35 \$48.70 Laborers (Class 08 - See notes) 1/1/2019 \$27.35 \$22.35 \$49.70 Laborers (Class 08 - See notes) 1/1/2019 \$27.35 \$22.36 \$49.70 Laborers (Class 08 - See notes) 1/6/2020 \$28.60 \$24.10 \$52.70 Laborers (Class 01 - see notes) 1/6/2021 \$29.40 \$54.20 \$55.70 Operators (Class 01 - see notes) 1/1/2017 \$30.69 \$19.98 \$50.67 Operators (Class 01 - see notes) 1/1/2018 \$31.29 \$20.78 \$52.70 Operators (Class 01 - see not	Laborers (Class 07 - See notes)	1/1/2018		\$25.85	\$22.35	\$48.20
Laborers (Class 07 - See notes) 1/6/202 \$28.60 \$24.10 \$52.70 Laborers (Class 07 - See notes) 1/6/2021 \$27.90 \$24.80 \$52.70 Laborers (Class 07 - See notes) 1/6/2022 \$28.70 \$25.50 \$54.20 Laborers (Class 08 - See notes) 1/1/2017 \$27.35 \$20.95 \$48.30 Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$22.35 \$49.77 Laborers (Class 08 - See notes) 1/1/2019 \$27.35 \$23.85 \$51.20 Laborers (Class 08 - See notes) 1/6/2020 \$28.60 \$24.10 \$52.70 Laborers (Class 08 - See notes) 1/6/2021 \$29.40 \$24.80 \$54.20 Laborers (Class 08 - See notes) 1/6/2021 \$29.40 \$24.80 \$55.70 Operators (Class 01 - see notes) 1/1/2017 \$30.69 \$19.88 \$50.67 Operators (Class 01 - see notes) 1/1/2018 \$31.29 \$20.78 \$55.70 Operators (Class 01 - see notes) 1/1/2018 \$31.89 \$21.68 \$53.57 Operators (Class 01 - see not	Laborers (Class 07 - See notes)	1/1/2019		\$25.85	\$23.85	\$49.70
Laborers (Class 07 - See notes) 1/6/202 \$28.60 \$24.10 \$52.70 Laborers (Class 07 - See notes) 1/6/2021 \$27.90 \$24.80 \$52.70 Laborers (Class 07 - See notes) 1/6/2022 \$28.70 \$25.50 \$54.20 Laborers (Class 08 - See notes) 1/1/2017 \$27.35 \$20.95 \$48.30 Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$22.35 \$49.77 Laborers (Class 08 - See notes) 1/1/2019 \$27.35 \$23.85 \$51.20 Laborers (Class 08 - See notes) 1/6/2020 \$28.60 \$24.10 \$52.70 Laborers (Class 08 - See notes) 1/6/2021 \$29.40 \$24.80 \$54.20 Laborers (Class 08 - See notes) 1/6/2021 \$29.40 \$24.80 \$55.70 Operators (Class 01 - see notes) 1/1/2017 \$30.69 \$19.88 \$50.67 Operators (Class 01 - see notes) 1/1/2018 \$31.29 \$20.78 \$55.70 Operators (Class 01 - see notes) 1/1/2018 \$31.89 \$21.68 \$53.57 Operators (Class 01 - see not	Laborers (Class 07 - See notes)	1/6/2020		\$27.10	\$24.10	\$51.20
Laborers (Class 07 - See notes) 1/6/2021 \$27.90 \$24.80 \$52.70 Laborers (Class 07 - See notes) 1/6/2022 \$28.70 \$25.50 \$54.20 Laborers (Class 08 - See notes) 1/1/2017 \$27.35 \$20.95 \$48.30 Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$22.35 \$49.70 Laborers (Class 08 - See notes) 1/1/2019 \$27.35 \$23.85 \$51.20 Laborers (Class 08 - See notes) 1/6/2020 \$28.60 \$24.10 \$52.70 Laborers (Class 08 - See notes) 1/6/2021 \$29.40 \$24.80 \$54.20 Laborers (Class 08 - See notes) 1/6/2021 \$29.40 \$24.80 \$55.70 Operators (Class 01 - see notes) 1/1/2017 \$30.69 \$19.98 \$50.67 Operators (Class 01 - see notes) 1/1/2018 \$31.29 \$20.78 \$55.70 Operators (Class 01 - see notes) 1/1/2019 \$31.89 \$21.68 \$55.71 Operators (Class 01 - see notes) 1/1/2020 \$32.89 \$22.23 \$55.12 Operators (Class 01 - see n	Laborers (Class 07 - See notes)	1/6/2020		\$28.60		\$52.70
Laborers (Class 07 - See notes) 1/6/2022 \$28.70 \$25.50 \$54.20 Laborers (Class 08 - See notes) 1/1/2017 \$27.35 \$20.95 \$48.30 Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$22.35 \$49.70 Laborers (Class 08 - See notes) 1/1/2019 \$27.35 \$23.85 \$51.20 Laborers (Class 08 - See notes) 1/6/2020 \$28.60 \$24.10 \$52.70 Laborers (Class 08 - See notes) 1/6/2021 \$29.40 \$24.80 \$54.20 Laborers (Class 08 - See notes) 1/6/2022 \$30.20 \$25.50 \$55.70 Operators (Class 01 - see notes) 1/1/2017 \$30.69 \$19.98 \$50.67 Operators (Class 01 - see notes) 1/1/2017 \$30.69 \$19.98 \$55.70 Operators (Class 01 - see notes) 1/1/2018 \$31.29 \$20.78 \$55.70 Operators (Class 01 - see notes) 1/1/2020 \$33.89 \$22.23 \$55.12 Operators (Class 01 - see notes) 1/1/2021 \$33.89 \$22.73 \$56.62 Operators (Class 01 - see	Laborers (Class 07 - See notes)	1/6/2021		\$27.90		\$52.70
Laborers (Class 08 - See notes) 1/1/2017 \$27.35 \$20.95 \$48.30 Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$22.35 \$49.70 Laborers (Class 08 - See notes) 1/1/2019 \$27.35 \$23.85 \$51.20 Laborers (Class 08 - See notes) 1/6/2020 \$28.60 \$24.10 \$52.70 Laborers (Class 08 - See notes) 1/6/2021 \$29.40 \$24.80 \$54.20 Laborers (Class 08 - See notes) 1/6/2022 \$30.20 \$25.50 \$55.70 Operators (Class 01 - see notes) 1/1/2017 \$30.69 \$19.98 \$50.67 Operators (Class 01 - see notes) 1/1/2018 \$31.29 \$20.78 \$55.70 Operators (Class 01 - see notes) 1/1/2019 \$33.89 \$22.23 \$55.12 Operators (Class 01 - see notes) 1/1/2020 \$33.89 \$22.73 \$56.62 Operators (Class 01 - see notes) 1/1/2021 \$33.89 \$22.73 \$56.62 Operators (Class 02 - see notes) 1/1/2017 \$30.43 \$19.98 \$50.41 Operators (Class 02 - see	Laborers (Class 07 - See notes)	1/6/2022		\$28.70	\$25.50	\$54.20
Laborers (Class 08 - See notes) 1/1/2018 \$27.35 \$22.35 \$49.70 Laborers (Class 08 - See notes) 1/1/2019 \$27.35 \$23.85 \$51.20 Laborers (Class 08 - See notes) 1/6/2020 \$28.60 \$24.10 \$52.70 Laborers (Class 08 - See notes) 1/6/2021 \$29.40 \$24.80 \$54.20 Laborers (Class 08 - See notes) 1/6/2022 \$30.20 \$25.50 \$55.70 Operators (Class 01 - see notes) 1/1/2017 \$30.69 \$19.98 \$50.67 Operators (Class 01 - see notes) 1/1/2018 \$31.29 \$20.78 \$55.70 Operators (Class 01 - see notes) 1/1/2019 \$31.89 \$21.68 \$53.57 Operators (Class 01 - see notes) 1/1/2020 \$32.89 \$22.23 \$55.12 Operators (Class 01 - see notes) 1/1/2020 \$33.89 \$22.73 \$56.62 Operators (Class 01 - see notes) 1/1/2021 \$33.89 \$22.73 \$56.62 Operators (Class 01 - see notes) 1/1/2021 \$33.43 \$19.98 \$50.41 Operators (Class 02 - see notes) 1/1/2020 \$34.79 \$23.33 \$57.80 <td>Laborers (Class 08 - See notes)</td> <td>1/1/2017</td> <td></td> <td>\$27.35</td> <td>\$20.95</td> <td>\$48.30</td>	Laborers (Class 08 - See notes)	1/1/2017		\$27.35	\$20.95	\$48.30
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Project: 20-01979 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Class 03 - See notes)	1/1/2022		\$30.88	\$23.33	\$54.21
Operators (Class 04 - See notes)	1/1/2017		\$26.32	\$19.98	\$46.30
Operators (Class 04 - See notes)	1/1/2018		\$26.92	\$20.78	\$47.70
Operators (Class 04 - See notes)	1/1/2019		\$27.52	\$21.68	\$49.20
Operators (Class 04 - See notes)	1/1/2020		\$28.52	\$22.23	\$50.75
Operators (Class 04 - See notes)	1/1/2021		\$29.52	\$22.73	\$52.25
Operators (Class 04 - See notes)	1/1/2022		\$30.42	\$23.33	\$53.75
Operators (Class 05 - See notes)	1/1/2017		\$26.07	\$19.98	\$46.05
Operators (Class 05 - See notes)	1/1/2018		\$26.67	\$20.78	\$47.45
Operators (Class 05 - See notes)	1/1/2019		\$27.27	\$21.68	\$48.95
Operators (Class 05 - See notes)	1/1/2020		\$28.27	\$22.23	\$50.50
Operators (Class 05 - See notes)	1/1/2021		\$29.27	\$22.73	\$52.00
Operators (Class 05 - See notes)	1/1/2022		\$30.17	\$23.33	\$53.50
Painters Class 1 (see notes)	6/1/2016		\$31.58	\$17.58	\$49.16
Painters Class 1 (see notes)	6/1/2017		\$31.85	\$18.66	\$50.51
Painters Class 1 (see notes)	6/1/2017		\$31.98	\$18.43	\$50.41
Painters Class 1 (see notes)	6/1/2018		\$32.50	\$19.36	\$51.86
Painters Class 1 (see notes)	6/1/2019		\$33.15	\$20.06	\$53.21
Painters Class 2 (see notes)	6/1/2016		\$31.58	\$17.58	\$49.16
Painters Class 2 (see notes)	6/1/2017		\$33.95	\$18.66	\$52.61
Painters Class 2 (see notes)	6/1/2017		\$34.08	\$18.43	\$52.51
Painters Class 2 (see notes)	6/1/2018		\$34.60	\$19.36	\$53.96
Painters Class 2 (see notes)	6/1/2019		\$35.25	\$20.06	\$55.31
Painters Class 3 (see notes)	6/1/2016		\$33.68	\$17.58	\$51.26
Painters Class 3 (see notes)	6/1/2017		\$27.58	\$18.48	\$46.06
Painters Class 3 (see notes)	6/1/2017		\$33.95	\$18.66	\$52.61
Painters Class 3 (see notes)	6/1/2018		\$34.60	\$19.36	\$53.96
Painters Class 3 (see notes)	6/1/2019		\$35.25	\$20.06	\$55.31
Painters Class 4 (see notes)	6/1/2016		\$26.95	\$17.58	\$44.53
Painters Class 4 (see notes)	6/1/2017		\$27.27	\$18.43	\$45.70
Painters Class 4 (see notes)	6/1/2017		\$27.16	\$18.66	\$45.82
Painters Class 4 (see notes)	6/1/2018		\$27.68	\$19.36	\$47.04
Painters Class 4 (see notes)	6/1/2019		\$28.20	\$20.06	\$48.26
Painters Class 5 (see notes)	6/1/2016		\$21.90	\$17.58	\$39.48
Painters Class 5 (see notes)	6/1/2017		\$22.16	\$18.43	\$40.59
Painters Class 5 (see notes)	6/1/2017		\$22.07	\$18.66	\$40.73
Painters Class 5 (see notes)	6/1/2018		\$22.49	\$19.36	\$41.85
Painters Class 5 (see notes)	6/1/2019		\$22.91	\$20.06	\$42.97
Pile Driver Divers (Building, Heavy, Highway)	1/1/2017		\$49.13	\$17.95	\$67.08
Pile Driver Divers (Building, Heavy, Highway)	1/1/2018		\$50.33	\$18.55	\$68.88
Pile Driver Divers (Building, Heavy, Highway)	1/1/2019		\$51.45	\$19.30	\$70.75
Pile Driver Divers (Building, Heavy, Highway)	1/1/2020		\$53.10	\$19.70	\$72.80
Pile Driver Divers (Building, Heavy, Highway)	1/1/2021		\$54.75	\$20.10	\$74.85
Pile Driver Divers (Building, Heavy, Highway)	1/1/2022		\$56.40	\$20.50	\$76.90

Project: 20-01979 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Piledrivers	1/1/2017		\$32.75	\$17.95	\$50.70
Piledrivers	1/1/2018		\$33.55	\$18.55	\$52.10
Piledrivers	1/1/2019		\$34.30	\$19.30	\$53.60
Piledrivers	1/1/2020		\$35.40	\$19.70	\$55.10
Piledrivers	1/1/2021		\$36.50	\$20.10	\$56.60
Piledrivers	1/1/2022		\$37.60	\$20.50	\$58.10
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2017		\$40.98	\$32.53	\$73.51
Truck Driver (Group 1)	1/1/2020		\$29.93	\$20.21	\$50.14
Truck Driver (Group 1)	1/1/2021		\$30.68	\$20.96	\$51.64
Truck Driver (Group 1)	1/1/2022		\$31.43	\$21.71	\$53.14
Truck Driver (Group 2)	1/1/2020		\$30.39	\$20.52	\$50.91
Truck Driver (Group 2)	1/1/2021		\$31.14	\$21.27	\$52.41
Truck Driver (Group 2)	1/1/2022		\$31.89	\$22.02	\$53.91
Truckdriver class 1(see notes)	1/1/2017		\$28.10	\$17.42	\$45.52
Truckdriver class 1(see notes)	1/1/2018		\$28.52	\$18.40	\$46.92
Truckdriver class 1(see notes)	1/1/2019		\$28.99	\$19.43	\$48.42
Truckdriver class 2 (see notes)	1/1/2017		\$28.24	\$17.50	\$45.74
Truckdriver class 2 (see notes)	1/1/2018		\$28.66	\$18.48	\$47.14
Truckdriver class 2 (see notes)	1/1/2019		\$29.13	\$19.51	\$48.64
Truckdriver class 3 (see notes)	1/1/2017		\$28.71	\$17.80	\$46.51
Truckdriver class 3 (see notes)	1/1/2018		\$29.13	\$18.78	\$47.91
Truckdriver class 3 (see notes)	1/1/2019		\$29.59	\$19.82	\$49.41